

Vol. 5, No. 2

Spring 2000

FIFTH ANNUAL ICI INSTRUCTOR CONFERENCE

By Jim Fraser

The Institute of Criminal Investigation's motto, "Contemporary Curriculum, Excellence in Instruction," clearly articulates what separates the ICI program from other training programs. From the certification process for program instructors to the new formal mentoring program, the ICI program has continued to seek out the most knowledgeable subject matter experts in the field and give them the tools and techniques they need to become a complete training package.

It is the responsibility of ICI to provide its instructors with forums where they can share their skills, knowledge and expertise. One of the vehicles to ensure that this happens on a continuing basis is the Annual ICI Instructor Conference.

This year's conference, held July 23-27 at the Hyatt Regency San



Instructors network at last year's conference

ICI Association Debuts

A group of ICI alumni has launched a new nonprofit organization to serve ICI students and graduates. Please see the article on page 3 and the membership application on page 4. Officials will be on hand at the ICI Instructors Conference July 23-27 in San Francisco.

Francisco Airport, builds on the successes of previous years. Per your many requests, popular speakers from last year--including Drs. Larry Blum and Jack Enter--are returning, and the sessions and presentations will be focused on the latest technologies and training techniques.

One key feature of the upcoming conference is the Core Course

scenarios, which have been totally redone using resources drawn from throughout the state. Maril O'Shaughnessy headed up this effort and did a superb job. The end products are new scenarios with different crimes that will be shared with everyone during the conference.

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In addition, this year we have included Foundation Specialty and elective instructors in the program, along with Core Course instructors. All in all, this promises to be our biggest and best conference ever.

Sunday, July 23

Sunday is registration day, and most attendees will likely arrive in the afternoon. In the early evening, the vendors and the new ICI Association will host a reception beginning at 6:30. Everyone is welcome, and it should be a fun time for all and an opportunity to begin the networking.

Networking is one of the major benefits of the annual conference. Many of the attendees are far too busy in the course of their days to meet and spend time with their peers. The conference allows persons from diverse backgrounds and locations to get together socially. Please take advantage of this opportunity throughout the conference.

Monday, July 24

Monday will kick off with the official POST welcome, and Dave Spisak will provide a "State of the ICI" update. There is a lot going on in the program and we want everyone to be informed about course updates, new initiatives, and what the future holds.

An overview of the new Core Course scenarios will be followed by lunch. In the afternoon, the common subject areas and content areas will meet, facilitated by a staff member or Master instructor. This is a great time to share material, address instructional content area disagreements, and continue to move the curriculum improvement process forward.

Later in the day, the presenter teams will meet to share and discuss information for the "good or the order."

Tuesday, July 25

Tuesday morning sessions will center on presentations using various instructional techniques and "best practices." The presenters will focus

on active training methods as well as their experiences in designing and delivering their classes to the ICI audience. Each of these sessions will last one hour, forty-five minutes, and attendees will be able to attend two sessions.

Tuesday afternoon sessions will focus on skill-building workshops and a potpourri of topics. The workshops will be offered two, three, or four times, and will cover such topics as facilitation, mentoring, active training, technology in training, Game Show Pro, computer crime scene considerations, best practices training models, creating excellent training videos, evaluating practical application tests (PATs), forensics updates, and digital imaging authentication. Please monitor the ICI Web site (www.iciinvestigator.org) for additional details and minor adjustments to the schedule. The Web site will have the most up-to-date information.

Awards Dinner and Guest Speaker

The ICI Awards Dinner will be held Tuesday evening. Guest speaker Dr. Larry Blum is back by popular demand, and many of you noted last year that his message is just as important for families as it is for law enforcement officers. (So bring your families!) The annual ICI awards will be presented during the dinner, including the Excellence in Instruction award and ICI Founder's award. As a past recipient of the instructor's award, I know how much it meant to me. You won't want to miss this ceremony.

Wednesday, July 26

Wednesday morning will feature more of the skill-building workshops outlined above. In the afternoon, and also back by popular demand, is Dr. Jack Enter, the conference closeout speaker. His new presentation is titled "Sins of Leadership of the Trainer," and as always, he will stimulate thought and discussion and provide some challenging concepts and roles that may have been overlooked by the instructor. Those who heard Dr. Enter

last year already know how good he is; those who were not here last year are in for a treat.

Thursday, July 27 Post-Conference Sessions

A new feature of this year's conference is two post-conference sessions, scheduled for Thursday. The first is a course titled "The Internet as an Investigative and Training Tool," featuring Don Brister from the San Jose Police Department. The course is limited to 24 students and as we were going to press had only a few slots available. This class will last from 8:00 a.m. to 5:00 p.m. Also on Thursday, a six-hour class titled "PowerPoint—Using the Tool Effectively," is being presented by Chris Figueroa from the Los Angeles Police Department. This will be a hands-on course and computers will be provided (you can also bring your own, provided it is loaded with Microsoft's PowerPoint 2000). This course is also limited to 24 students, and students should be familiar with computers and the Windows 98 operating system.

Be Part of the Legacy

In a few short weeks, the 5th Annual ICI Instructor Conference will be history and we will be planning next year's conference in Southern California. This is an opportunity to be part of the legacy that has made the ICI program what it is today. Come contribute to the program's continued growth and quality improvement through an investment in the instructor cadre. Come share your skills and abilities while adding new ones to your instructor toolbox. See you in San Francisco.

Jim Fraser helped design the ICI Instructor Update Workshops and the Master Instructor Development Program. He has been the lead facilitator for the ICI Instructor Course since 1993.

DAVE'S WORLD

By Dave Spisak

Recently I was reading an article in a business publication that focused on the high earnings enjoyed by entrepreneurs in e-businesses. In exploring his theme, Rick Stivers¹ pointed out that "People in general do not understand the process of invention and innovation. Our tendency is to think of these as somehow birthed in a sudden flash of inspiration, where light instantly springs from the dark abyss of nothingness.

"In most cases this couldn't be further from the truth. Innovative ideas more often come forth from collaboration and teamwork, piecing together existing components in new combinations, accompanied by myriad trials and errors."

Rick's description of an entrepreneur sounds to me like a good definition of those of you who work in the ICI program. The willingness to engage in collaboration and teamwork, the creativity to try new combinations, and certainly the courage to test ideas through trial and error are all part of the process of renewal for each of us, regardless of the role we play in the program.

Our Fifth Annual Instructor Conference program is designed to bring out the entrepreneurial spirit in our instructors, class administrators, and presenters. I look forward to seeing each of you on July 23 in San Francisco.

To paraphrase Mr. Stivers, "My hat's off to the ICI entrepreneurs."

Dave Spisak is program coordinator for the Robert Presley Institute of Criminal Investigation, POST.



ICI Association Officers Installed

Officers were recently installed in the newly formed **ICI Association, Inc.**, a nonprofit organization created to serve ICI students and graduates.

The individuals selected to head up the new association, and their respective certifications, were:

Charles W. Raborn, Jr.
(Computer Crimes,
Fraud/Forgery, ICI Instructor),
Founding President;

Jeff Cope (Master Instructor),
Vice-President;

Allan F. Wisnicky
(Fraud/Forgery),
Secretary/Treasurer.

An application for membership is included on the next page of this issue of the Follow-Up, or you may contact the Association by phone or fax at 916-681-6788.

Networking: The Key to Excellence

By Charles W. Raborn, Jr.

(Editor's Note: Charles Raborn and other ICI alumni have recently launched the ICI Association, Inc., a nonprofit organization for students and graduates.)

In examining various dictionaries and reference books, I noted the following definitions for network:

Network: n. 1) The physical linking of several personal computers to each other and/or to a mainframe or minicomputer. 2) A group or system of interconnected or cooperating individuals.

Network: A concept so important that it has followed civilization through the ages. In past centuries towns and villages came together to form common systems of trading and defense. The name of our own nation, the United States, refers to the many becoming one. More recently, the word network has referred to organizations of satellites, missiles, troops, and even nations. With the birth of cyberspace, the word has come to refer to the integration of computer resources, within the same office or across the globe.

Regardless of how good or effective each of us is as an individual, when we are linked and working in tandem, we represent a dynamic force that can perform great things for society. Through networking, the skills and accomplishments of one individual can easily be exceeded by less-capable individuals who have learned to work together. Make no mistake, criminals understand the importance of networking and use the concept very, very well.

In trying to keep abreast of the fast-changing world of law enforcement, many of our peers have banded together in both informal and professional groups.

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1. Rick Stivers' *Financial News Digest*. Vol 12, No. 3.

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Such groups include the High Tech Crimes Investigators Association, a national network of professionals trained to combat computer crimes; the California Financial Crimes Investigators Association, dedicated to combating various types of credit or check fraud; and the Association of Certified Fraud Specialists, linking professionals from multiple disciplines, including law enforcement/investigation, legal, accounting/auditing, and academia.

The aim of these various organizations is to elevate the professional success of their members to a level not reachable by individuals working alone.

Networking is a conscious, coordinated effort by a group of individuals to share knowledge, increase efficiency, and become more effective. Networking fosters excellence and creates an environment for success.

The founders of the new ICI Association had a single idea: to form an organization that would network ICI students and graduates. The association brings together like-minded organizations that are interested in the education and training of criminal investigators. The goal of the association will be to identify, articulate, and advocate for the training needs of the criminal investigation profession—your profession.

Many of us have kept our heads down and simply done our jobs. While this may have been the best we could do as individuals, it is not the best we can do by working together. Many of us have looked for ways to expand who we are as professionals. Networking makes this possible. I hope you will join us and be part of an organization that seeks to improve and grow... to network.

Charles Raborn is a graduate of the ICI program and holds certification as an ICI Instructor (Class 28) and in both the Computer Crimes and Fraud/Forgery Specialties.

The ICI ASSOCIATION, INC. Application for Membership

8124 Ardenness Drive, Sacramento, CA 95829-6504 TeleFax (916) 681-6788

INSTRUCTIONS: Membership is limited to individuals who have successfully completed a course accredited by the Robert Presley Institute of Criminal Investigation, an institute administered by the California Commission on Peace Officer Standards and Training. **Status as a Peace Officer is not required.** The fee to apply for membership is \$20 and applicants are not required to pay the first year's dues. Association dues is \$20 per annum and the Association billing cycle is January 1 through December 31. **Association Membership is personal and not transferable.**

NOTE: Your \$20 application fee must be included with your application or it will not be processed.

Full Membership: Includes the right to vote or hold elective office. Full Membership status is limited to those individuals who have successfully completed one of the ICI Specialty Certification Programs.

Associate Membership: Includes the right to hold appointed offices. Associate Member status is available to those individuals who have successfully completed at least one course in an ICI Specialty Certification Program.

Applicant Information Section

Please type or clearly print all information.

I, _____ do
(First Name) (Middle Name) (Last Name)

hereby apply for _____ Full or _____ Associate membership (check one) in the ICI Association, Inc.

Mailing Address: _____

City: _____ State: _____ Zip: _____

Associate Applicants: State the name, date, and provider of the ICI Course you completed. Attach a copy of your course completion certificate.

Full Membership Applicants: State the ICI Specialty you completed, your Certificate Number. If possible, please attach a copy of your certificate(s). Certificates and certification numbers will be verified with POST.

Certification Section

Have you ever been found guilty of a fraud charge?

☐ No ☐ Yes
(If "Yes," attach explanation with specifics.)

Have you ever been found guilty of an ethics violation by a professional organization?

☐ No ☐ Yes
(If "Yes," attach explanation with specifics.)

I certify that all information herein is true and complete to the best of my knowledge and belief. I authorize verification of this information and release all concerned from any liability in connection therewith. I hereby apply for membership and represent that I meet the qualifications as outlined in this application form. I agree to abide by the Association's By-Laws and to promote its objectives and purposes. I understand that providing false or misleading information in this application form shall be sufficient grounds for denial of membership application or expulsion when the false or misleading information is discovered.

Signature X

Date

IN THE CLASSROOM: COURSE PROFILES

Cold Case Investigations

By Angela Witt

This 40-hour course is designed to analyze unsolved homicide cases submitted by attending students. The goal is to train students in cold-case investigations, as well as provide input and leads to the assigned investigators.

Students will give briefings and review written documentation of the original investigations, then analyze each case in detail. Subject matter experts in the areas of forensics, pathology, behavioral science, etc., will be invited as needed to address investigative issues in their respective fields.

At the conclusion of each case, the class will organize confidential notes on their group analysis, and formulate conclusions and/or suggestions for future investigative steps to be taken by the agency charged with solving the case.

A follow-up will take place within six months to report on the status of the case and identify which investigative steps or clues were most successful.

For further information, call Angela Witt of the Department of Justice Advanced Training Center at 916-227-3228.

ICI Foundation Courses Offered by DOJ

By J. T. Taylor

The Department of Justice, Advanced Training Center (ATC), under a special contract with POST, is conducting training courses aimed specifically at local law enforcement officers. Currently, we offer more than 120 presentations of 40 leading edge courses covering a wide variety of topics. Two ICI foundation specialty classes offered through the ATC are two-week classes on narcotic investigations and homicide/death investigations.

Narcotic Investigations

The Narcotic Investigations course is intended for peace officers recently assigned full-time to narcotics investigations. While this topic has been around for a while, the materials and methods covered in the course are constantly changing to keep the information up-to-date. Among the topics covered are search warrants, drug and user identification, undercover techniques, clandestine laboratories, medical aspects of addiction, and ethical issues.

A special feature of this class is the two days of undercover/casemaking field exercises. This class is intensive in the amount of information presented, and it repeatedly receives high ratings from attendees. It is offered 11 times per year.

Homicide/Death Investigations

The Homicide/Death Investigations course analyzes the latest forensic and investigative tools used to conduct homicide/death investigations. Training is aimed at taking an officer with limited homicide/death investigative experience through the necessary steps to bring an investigation to a logical and correct conclusion. Topics covered include homicide law, forensic anthropology, forensic odontology, forensic entomology, forensic pathology, crime scene management, and the role of the coroner/medical examiner. The ATC offers this course four times per year. The ATC has cooperated with POST to also make this course available through the Sacramento Regional Training Center.

For further information, call J. T. Taylor of the Department of Justice Advanced Training Center at 916-227-5024.



HIGH TECH CRIME COURSE TEACHES LAW ENFORCEMENT IN A VIRTUAL SOCIETY

By Glenn R. Sylvester

The computer has altered both our personal and professional lives. Today, this remarkable tool aids law enforcement in many ways and will continue to do so into the new millennium and beyond.

Enterprising criminals are also aware of this tool and are constantly devising innovative ways to use computers and other technology to thwart law enforcement and exploit the communities that we serve.

To address this need, the state of California has enacted a new mandate to provide training for law enforcement in the area of high tech crime (13515.55 PC). This is not to discount the various organizations already delivering high tech crime training, such as SEARCH, Group Inc., and the Department of Justice, to name a few. With over 93,000 members within POST's realm, additional training venues were needed to address this need.

Knowing that this special training does not develop overnight, and coupled with the burning desire to teach and spread the word, I identified the Master Instructor Development Program Class 10 as a vehicle to develop such course. I had the necessary expertise in the subject area, but I lacked the curriculum development and training skills to deliver it.

With the foresight, encouragement, and support of POST and my agency, I was able to deliver the finished product nearly a year later via an ICI pilot specialty.

The course is designed to provide investigators with the basic technical knowledge and skills for handling computer and other high tech crimes. Course topics include how computers work, identifying the components of a computer, media and storage identification, preparing



and executing search warrants for computers, raid considerations, hands-on computer take down, and Internet crimes.

Development of this course would not have been possible without the assistance of Dave Spisak of POST, Gary Sorg, my classmates of MIDP 10, and facilitators Jim Fraser and Michael Gray. Special thanks are

also in order to my family and friends that endured the journey with me and to the Law Enforcement community as whole.

Inspector Glenn R. Sylvester of the San Francisco Police Department is a graduate of Master Instructor Development Program Class 10.

FIFTH ANNUAL POST ICI INSTRUCTOR DEVELOPMENT WORKSHOP

The Fifth Annual POST ICI Instructor Development Workshop will be held at the Hyatt Regency San Francisco Airport on July 23–27, 2000. You can register using the form on this page, or visit the conference Web site at iciinvestigator.org.

Hotel Information

Workshop participants are responsible for making their own hotel arrangements. All workshop sessions will be held at the Hyatt Regency San Francisco Airport, where a block of rooms has been reserved at the State rate of \$110.00 plus tax (\$135.00 for double occupancy).

To get this special rate, you must call the hotel and register by July 1, and tell them you are attending the California POST ICI Instructors Workshop. You can visit the Hyatt Regency Web site for a virtual tour of the hotel (www.hyatt.com/usa/san_francisco/hotels/photo_a_sfobu.html)

The hotel address is: Hyatt Regency San Francisco Airport, 1333 Bayshore Highway, Burlingame, CA 94010. Phone: (650) 347-1234 or (800) 233-1234.

Travel Information

Air travel arrangements must be made through POST's travel service, Davisville Travel, phone (877) 456-2557. When booking a flight, please provide the following PCA code: 22301: SPISAK. The ticket will be mailed to you, but POST will be billed directly for the cost.

If you want to drive your own car to the conference, you will be reimbursed at the State rate of \$0.31 per mile for the distance to and from your residence. Local mileage (e.g., between the hotel and the airport or nearby restaurants) will not be reimbursed.

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Fifth Annual POST ICI Instructor Development Workshop

July 23–27, 2000, Hyatt Regency San Francisco Airport

Registration Form

You can register at our Web site (iciinvestigator.org) or mail this form to:
ICI Workshop Logistics Coordinator, P.O. Box 23924,
Pleasant Hill, CA 94523-0924

NAME: _____

HOME Address: _____

City, State, Zip: _____

Phone Number: _____

AGENCY Agency Name: _____

Address: _____

City, State, Zip: _____

Phone Number _____

E-mail: _____

Class(es) you teach/administer/present: _____
(e.g., Homicide, Burglary, Core, etc.)

Topic(s) you teach: _____
(e.g., Surveillance, Interview and Interrogation, etc.)

Name of your presenter(s): _____
(e.g., San Diego Regional Training Center, San Jose State University, etc.)

Do you need a letter from POST inviting you to the workshop? _____

If yes, name and address to whom the letter should be sent: _____

You may pay for the Tuesday evening awards dinner by check or credit card. The cost is \$40 per person (you are welcome to bring your spouse or other guests).

Please indicate payment type below. **Make checks payable to San Diego**

Regional Training Center.

☐ Enclosed is a check for \$_____ for myself and _____ others to attend the awards dinner.

☐ Charge my credit card \$_____ for myself and _____ others to attend the awards dinner.

☐ Visa ☐ Mastercard (Visa or Mastercard only)

Credit card number: _____

Exp. Date: _____

Name as it appears on card: _____

Signature _____

Registration code N1

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Rental cars are not authorized in conjunction with this travel. The Hyatt runs a complimentary shuttle bus between San Francisco International Airport and the hotel. You can use one of the hotel phones in the baggage claim area to call for the shuttle.

Other Information

There is no tuition for the Annual ICI Instructor Workshop. The \$40 for the Tuesday evening dinner must be paid at the time you register.

Travel and per diem expenses will be reimbursed by letter of agreement, based upon the State maximum rate of \$110.00 plus tax per night for hotel, \$40.00 per day for food, and necessary travel expenses. The letters of agreement will be distributed at the workshop.

If you have any questions about logistics, please contact the ICI workshop logistics coordinator at Conference@iciinvestigator.org.

ICI Advisory Council Corner

By Captain Reggie Lyles

(Editor's Note: The ICI Advisory Council, formed in 1998, meets two to three times per year and provides resources, support, and advice to the ICI program. This is the second in a series of columns about the council and its members.)

Captain Reggie Lyles has been employed with the Novato Police Department since 1993, and currently serves as one of two captains in the department. He previously served as an officer with the Berkeley PD from 1973 to 1993, where he rose to the rank of lieutenant.

Among his many activities relating to diversity and tolerance, Captain Lyles has helped develop the Diversity Training Program for the Novato PD, developed the diversity program for the Chamber of Commerce Leadership Program, presented at a hate crime symposium at the Simon Weisenthal Museum of Tolerance, and authored an article on police response to hate crimes investigations, published in the California Peace Officer Association *Quarterly Journal* and *Law and Order* magazine.

He is co-chair of the Bay Area Hate Crimes Investigator's Association, and was a presenter on hate crimes at the 1997 California Police Officers Association Training Conference. He is currently an advisor to the Novato Unified School District on racism, diversity, tolerance and cultural acceptance issues.

Captain Lyles is a member of the Marin Community Foundation's Round Table on Hate Crimes and Hate Violence, and has managed the development of the county-wide protocol dealing with such crimes. In 1997, he received the Marin County

Human Rights Commission's Martin Luther King, Jr., Award.

Among his many community activities, Captain Lyles has developed and promoted the Girl's Forum, comprised of female Novato police officers who mentor at-risk and troubled women to avert sexual assault and domestic violence.

He is a member of Novato's Multicultural Task Force, and serves as the chairman of the Allen Temple Development Foundation that owns the Allen Temple senior housing projects, which provides housing for over three hundred residents.

In winter, 1998, Captain Lyles spoke at the Battered Women's Justice Project in Albuquerque, New Mexico. He has also spoken on contemporary criminal justice issues at the US Department of Justice, Church Arson Prevention Project in Douglas County, Colorado.

At the Novato PD, Captain Lyles is in charge of operations, where he is responsible for patrol, investigations, traffic, K-9's, the Special Response Team, hostage negotiations, school resource officers, and DARE.

Captain Lyles attended San Francisco State University. He is married and lives in Novato.

Captain Reggie Lyles is a charter member of the ICI Advisory Council.

ICI Curriculum Review

By Harold Sagan

More than a decade ago, the Commission on POST launched its premiere investigator training program, the Robert Presley Institute of Criminal Investigations (ICI). This program is unique in the law enforcement training field because of its mandate to use both adult learning methodologies and technology. Since its inception, the ICI program has expanded the number of presenters and types of foundation specialty courses and elective courses offered to students. As with any program that has been around for several years, the ICI program recently reached a point in its life where a wellness diagnostic was necessary.

To perform such a wellness diagnostic, the ICI program manager chose to conduct curriculum reviews of the existing foundation specialty courses. Graduates of the Master Instructor Development Program (MIDP) were contracted to develop the curriculum review process, operating under guidelines established by the program manager. The guidelines simply consisted of bringing together the presenter, instructors, and subject matter experts. The mechanics of the process were the responsibility of the master instructor.

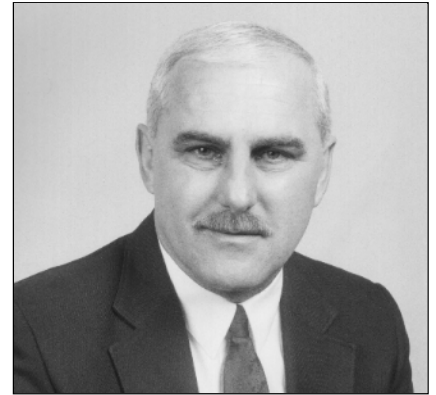
In the case of the foundation specialty courses of fraud/forgery, robbery, and vice, the mechanics of conducting a curriculum review was similar to developing a course using a generic instructional system design model. First, following the established guidelines, the master instructor set out to determine the goals and objectives of the curriculum review. Then an agenda was developed outlining the content and sequence of the review. Next, the review schedule was established and review meeting location was selected. It was important that the

review schedule not conflict with established course presentations.

Subject matter experts were selected who represented a diverse cross-section of the law enforcement community, both geographically and terms of the type of agency they represented. Because most law enforcement agencies are relatively small and have few big city resources, a major emphasis was placed on inviting participants from small and frequently underrepresented agencies. Subject matter experts included past ICI graduates as well as supervisors and managers of investigation units.

Review participants used a wide range of documents, including course outlines, guidelines for adult instructional methodologies, and evaluation and notation forms. Finally, once the front-end work was completed, then the actual curriculum review was able to proceed.

After the review participants had been selected, organized, and supplied with the necessary documents and materials, the actual curriculum review process began. Each instructor described in detail the content of his or her respective block of instruction. Instructors also discussed their methods, including the types of presentational aids they used. Review participants had the opportunity to ask questions and receive clarification on content and methodologies. Following the instructor presentations, the review participants broke out into smaller groups to review and assess the presentation material. Each group had as a member at least one course instructor. Each group was responsible for determining whether its assigned block of instruction was relevant, current, and would meet the needs of students for the next 2–5 years.



Once each group had reviewed and evaluated the course material, a general session was held. Each group presented its findings based on the stated objectives. Interestingly, none of the groups recommended significant changes to the curriculum or the presentation practices. The recommendations primarily consisted of minor adjustments and insertion of new laws or topical information.

Since the goal of the curriculum review was to perform a wellness diagnostic, POST, the course presenter, and the individual instructors were presented with the results of the assessment and recommendations. Because the instructors were present and involved in the process, they were able to determine what if any redundancy existed between the respective instruction blocks. Instructors were also able to coordinate with each other to reinforce or establish content sequence and delivery.

Unknown at this point is whether the subject matter experts conducting the review might have been inhibited in expressing their judgments. Course instructors are dynamic individuals who are well recognized as experts in their fields. Given that the review process was held as an open session, the subject matter experts may have deferred to the perceived status of the instructors.

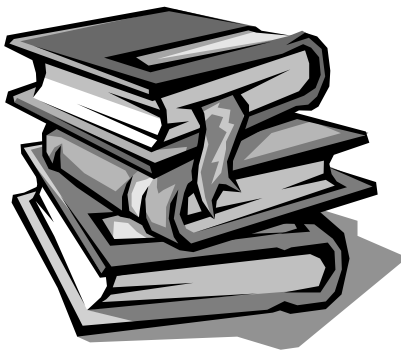
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To ensure that course content and instruction remain progressive and efficient after the curriculum review has been completed, the course must be periodically examined. Curriculum Advisory Teams (CATs) are being put into place to conduct these periodic reviews. CAT membership will consist of subject matter experts drawn from a diverse population, as well as past graduates of the course, unit supervisors, and a master instructor to chair the team. The responsibilities of the CATs will be to serve as a wellness gathering and advisory group for the course, as well as liaison between the course and professional associations.

Overall, the curriculum review process is designed to ensure that those involved in or impacted by a training course have a positive learning experience. The review process is dedicated to establishing a positive and nonthreatening climate to facilitate communication, awareness, and change as necessary. Wellness diagnostics serve to strengthen the ICI program, thus maintaining its premiere status.

Harold Sagan is an investigator with the Fairfield Police Department. He is a 1995 graduate of the Master Instructor Program (Class 2) and has earned his Ph.D. in Education. Dr. Sagan is a long time instructor in a number of POST-certified courses including the ICI Homicide Foundation Specialty. Currently he is assisting POST by conducting curriculum update meetings for a number of ICI courses.



ICI CERTIFICATES ISSUED



On April 20, 2000, a presentation ceremony was held for 18 police officers and detectives who earned their ICI certificates. The Los Angeles Police Department hosted the event in the Parker Center auditorium.

The ICI Certificate recipients (listed with their course and police department) were:

Kristopher Bisbing, Fraud/Forgery (Buena Park PD)
 Roger Powell, Computer Crimes (Buena Park PD)
 Robert Macinnes, Homicide (Ventura Police PD)
 Brian Sagocio, Sexual Assault (San Gabriel PD)
 Edward McGehee, Homicide (San Gabriel PD)
 Samantha Nishimura, Fraud/Forgery (Monterey Park PD)
 Jack Blanchard, Arson (Los Angeles PD)
 Alan Hamilton, Homicide (Los Angeles PD)
 Honour Henry, Domestic Violence (Los Angeles PD)
 Hamid Hooshmand, Homicide (Los Angeles PD)
 Luis Martinez, Vehicle Theft (Los Angeles PD)
 Brian McCartin, Homicide (Los Angeles PD)
 Tammy Schweitzer, Homicide (Los Angeles PD)
 George Shamlyan, Homicide (Los Angeles PD)

Rodney Skeeter, Computer Crimes (Los Angeles PD)

Karla Tyson, Computer Crimes (Los Angeles PD)

Christopher Figueroa, Computer Crimes (Los Angeles PD)

Roger Gripe, Computer Crimes (Los Angeles PD)

The certificates were presented by (depicted in the photograph below left to right):

Chief of Police David A. Lawson, San Gabriel Police Department

Chief of Police Daniel G. Cross, Monterey Park Police Department

Chief of Police Richard Tefank, Buena Park Police Department

Chief of Police Mike Tracy, Ventura Police Department

Deputy Chief of Police Martin H. Pomeroy, Los Angeles Police Department



ICI Foundation Specialty Courses

Registration Information

Course Title	Presenter	Future Dates
Arson/Explosives (40 hours)	State Dept. of Forestry Arson and Bomb Division 530-647-5239, 916-590-0433 (P), 530-647-5276 (FAX)	10/30-11/3/00
Burglary (32 hours)	Los Angeles Police Dept. 213-485-2676 San Diego Regional Training Center 858-792-6501	9/26-29/00 (LAPD) 11/13-16/00 (SDRTC) 5/21-24/01 (SDRTC)
Child Abuse (40 hours)	Los Angeles Co. Sheriff's Dept. 562-946-7828 Sacramento Regional Training Center 916-492-5000	9/25-29/00 (SRTC) 12/4-8/00 (SRTC) LASD Dates—To Be Announced
Computer Crimes (40 hours)	SEARCH Group Inc. 916-392-2550 E-Mail: www.search.org	10/30-11/3/00 1/8-12/01 3/19-23/01
Domestic Violence (40 hours)	San Diego Regional Training Center 858-792-6501 San Francisco Police Dept. 415-695-6900	6/19-23/00 (SDRTC in San Diego) 7/10-14/00 (SDRTC in San Diego) SFPD Dates—To Be Announced
Financial Crimes (Fraud/Forgery) (40 hours)	San Jose State University 408-924-3330	9/25-29/00 3/5-9/01 10/30-11/3/00 5/21-25/01 12/4-8/00 6/25-29/01
Homicide (76 hours)	DOJ Training Center 916-227-3200 Sacramento Regional Training Center 916-422-5202 Los Angeles Co. Sheriff's Dept. 562-946-7828 San Jose State University 408-924-3330	6/5-16/00 (SRTC in Sacramento) 8/7-18/00 (DOJ in Fresno) 8/14-25/00 (LASD in Los Angeles) 8/14-25/00 (SRTC) 9/11-22/00 (LASD) 10/16-27/00 (DOJ in Monterey) 10/16-27/00 (LASD in Los Angeles) 1/8-19/01 (SRTC) 3/5-16/01 (SRTC) 3/12-23/01 (DOJ in Ontario) 4/2-13/01 (SJSU) 5/14-25/01 (DOJ in the Bay Area) 6/4-15/01 (SRTC)
Narcotics (80 hours)	DOJ Training Center 916-227-3200	6/18-30/00 Additional DOJ Dates To Be Announced
Robbery (36 hours)	San Jose State University 408-924-3330 6/19-23/00	6/19-23/00 4/2-6/01 10/23-27/00 6/11-15/01 2/19-23/01
Sexual Assault (40 hours)	Sacramento Regional Training Center 916-492-5000 Los Angeles Co. Sheriff's Dept. 562-946-7828	6/12-16/00 (SRTC) 7/31-8/4/00 (SRTC) 10/23-27/00 (SRTC) LASD Dates To Be Announced.
Vehicle Theft (40 hours)	California Highway Patrol 916-445-0752 Los Angeles Co. Sheriff's Dept. 562-946-7828 Los Angeles Police Dept. 213-485-2676	7/20-24/00 in Del Mar (CHP) 8/21-25/00 (LAPD) 9/21-25/00 in Torrance (CHP) 10/30-11/3/00 in Los Angeles (LAPD) 11/16-20/00 in Folsom (CHP) 11/30-11/3/00 in Los Angeles (LAPD)
Vice (40 hours)	San Jose State University 408-924-3330	6/5-9/00 4/9-13/01 10/9-13/00 6/18-22/01 2/26-3/2/01

For more information about Foundation Specialty Course dates or course content, call the course presenters listed above. For information about requirements for completion of an ICI certificate, contact Maril O'Shaughnessy at 916-422-5202 or by e-mail at: icicert@aol.com.

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